



2020-2021

Biennial Report

Who we are

Yarrow Global Consulting was founded in 2019 by Dr. Sylvia Sax and her two daughters Lila Sax dos Santos Gomes and Sarah Sax.

We are a women-led social impact company working on the intersection between health and the environment with a focus on gender. We work with a diverse group of consultants and collaborators on issues relating to maternal, sexual, and reproductive health, gender and social inclusion, and planetary health and the environment.



What we do

Yarrow Global Consulting's mission is to challenge structural gender inequality through capacity building, advisory support, and collaborative design towards a gender-responsive framework for global and planetary health.

In order to achieve this our work has been focused on the following activities*:

* these are not all men

Capacity Building

22.2%



Panels

16.7%



Public Speaking

11.1%



Consultancies

33.3%



Workshops

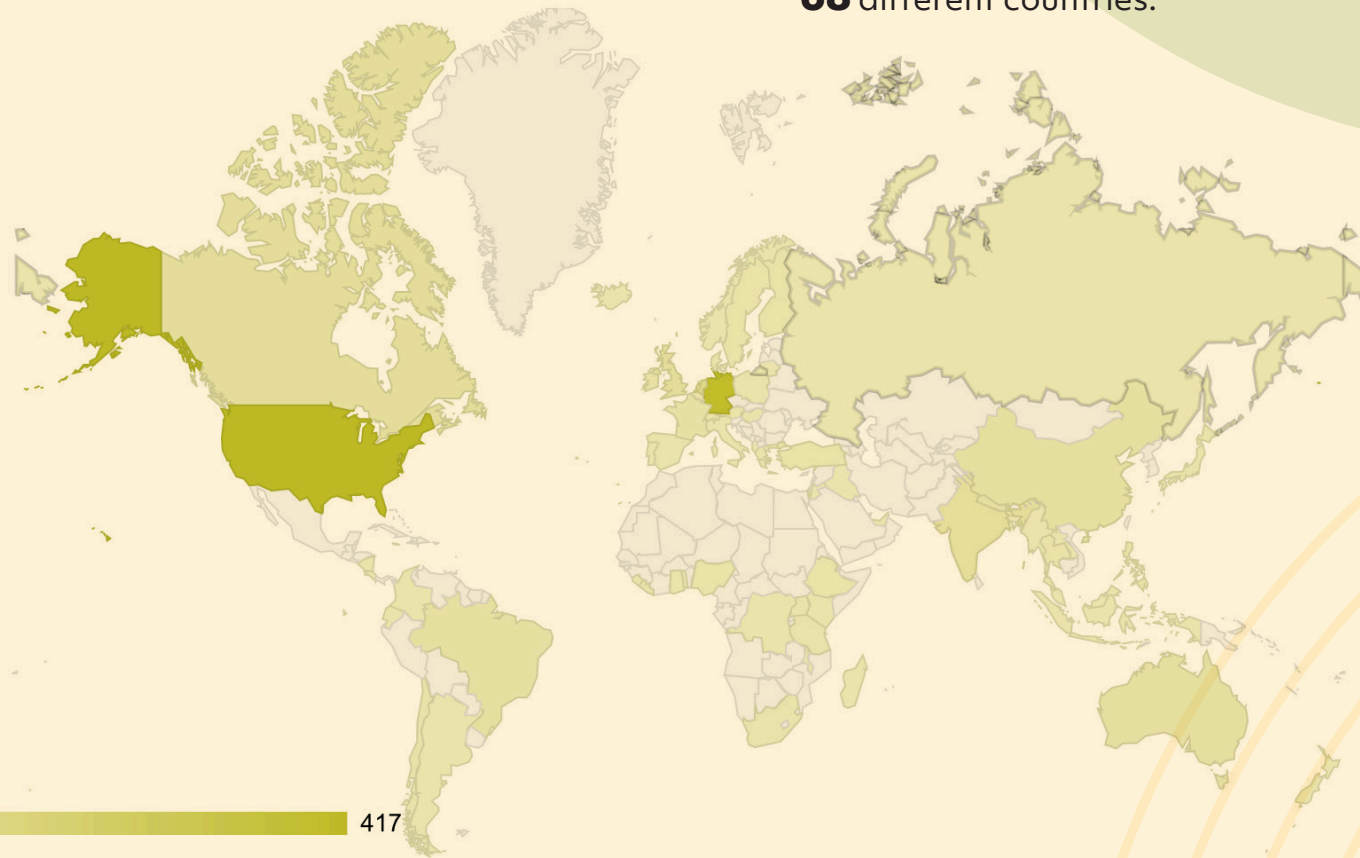
16.7%



Knowledge and Media Production

In 2020, our blog Yarrow Global published **7** blog articles with **1033** unique visitors and **1626** views total from **51** countries.

In 2021 our blog Yarrow Global published **9** blog articles with **1009** unique visitors and **1505** views total from **68** different countries.



Examples of some of our collaborators

Funders and Cooperating Partners

Gender and COVID-19 Working Group

Instituto

Cultural Israelita Brasileiro [Casa do Povo]

Engagement Global gGmbH

GANDHI – Globalisation and Health Initiative

Forschungs- und Dokumentationszentrum Latein Amerika e.V.

CSIH - Canadian Society of International Health

HIGH - Heidelberg Institute of Global Health

KoBra Kooperation Brasilien e.V.

Feminist Peace Organization cfd.

Brot für die Welt

Evangelisches Werk für Diakonie und Entwicklung e.V.

GNC - Global Nursing Caucus

People

Judy Khanyola from the University of Global Health Equity TK

Sumegha Asthana, Postdoctoral research fellow at Georgetown University & Co-founder WGHIndia

Njeri Kimotho, Global Inclusivity, Gender-Responsive Policy Lobby & Advocacy and Sustainability Expert

Revati Phalkey Head of the Climate Change and Health Unit at UKHSA

Kathryn Bowen, Fenner School of Environment and Society

Norma Lange-Tagaza, international organizational development consultant

Impacts



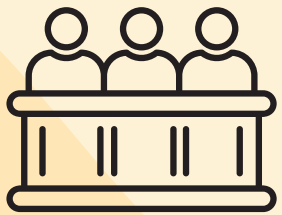
12

We worked with 12 female lead organizations



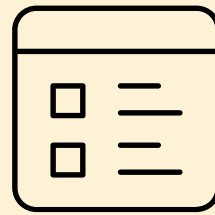
300

Through panels, workshops, and capacity-building courses we reached 300 participants



22

As Yarrow executives we participated in 22 panels and workshops

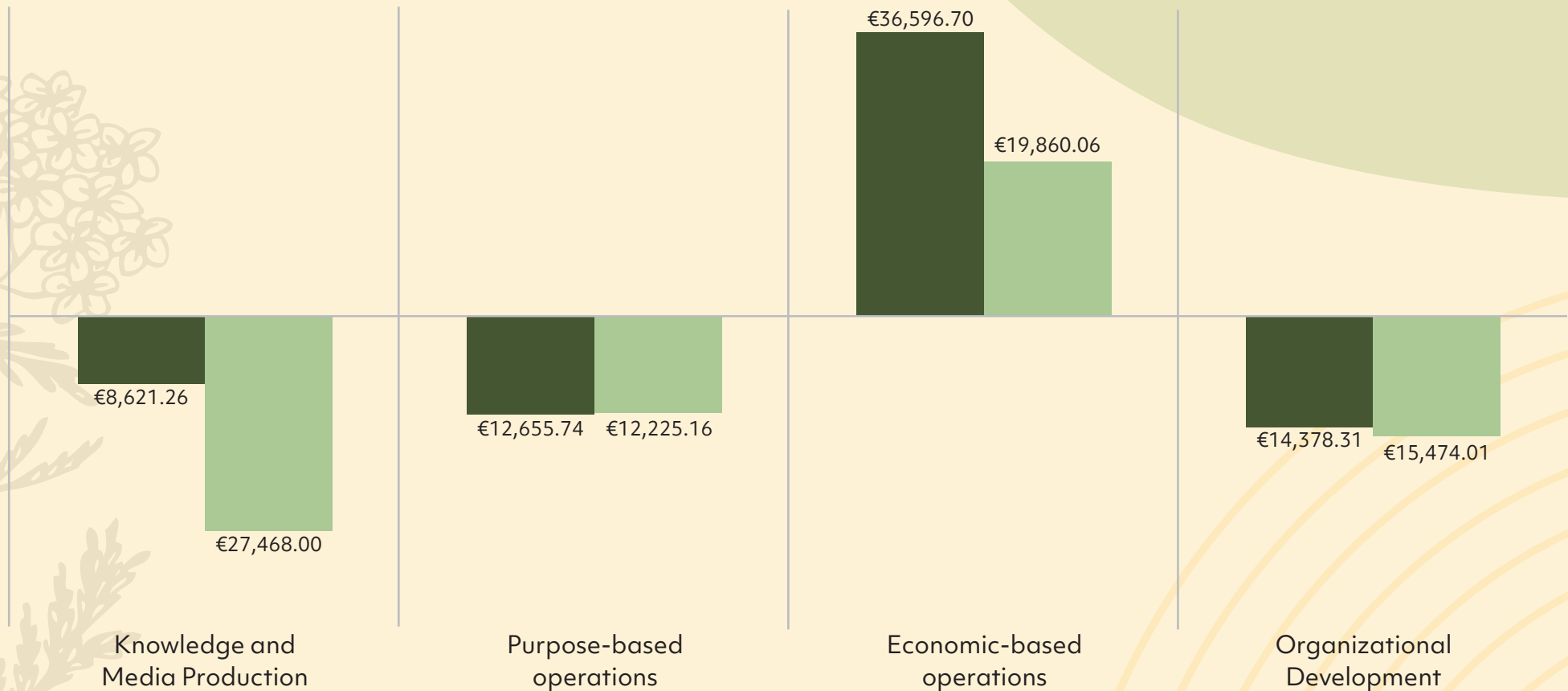


600

Have subscribed to our blog and social media channels

Revenues and Expenditures 2020-2021

2020 2021



Our Takeaways

1. Gender is a moving target

Gender is like an iceberg - there is much more than what is on the surface and it intersects with virtually every other social identity.

2. Positionality is central to working on gender

Constantly questioning our own privilege, assumptions, and biases is crucial for being able to do this work and is an ongoing process.

3. Funding is a major barrier

Securing sustainable and sufficient funding on intersectional gender issues is exhausting and highlights how resource allocation is part of the problem.

4. We must continue to challenge structures

Creating projects that look nice on paper but in fact feed into a capitalist, neocolonial patriarchal system will not dismantle unhealthy power structures.

5. Networking is the key to building a company

Engaging with people and organizations that share our vision and values and building trust is crucial to our work.

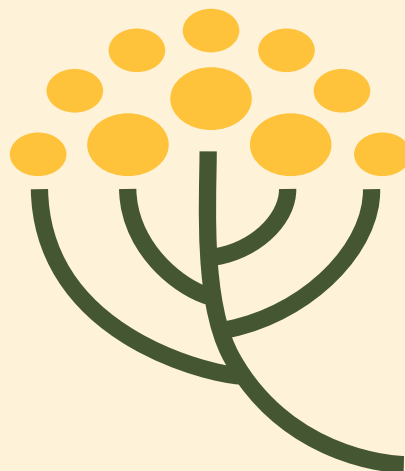
6. Being disruptive is hard work

Finding a balance between good and hard work and leisure is important to not fall into well-meaning self-exploitation and a culture of normalizing burnout.

Where we are going

Capacity- Building courses on Maternal Health and Leadership and Women, Health and the Environment.

Consultancies at the intersection of Global Health, Planetary Health and Gender Equality and Social Inclusion.



Multimedia and Research Projects that investigate the gendered effects of the pandemic, the role of civil society and governments, and feminist approaches to development work.

Continuing to grow our blog and newsletter, including attracting new voices and perspectives.



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Keep up to date on our projects and events and sign up to our newsletter at yarrow-global-consulting.com

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